

Faculty Development and Assessment Committee

- 1) All Faculty – All faculty will complete a Profession Activities Contract annually. Deans and Chairs will meet with all faculty during the fall semester to review the PAC plan and implementation.
- 2) New or Underperforming Faculty – During the fall semester, the Dean or Chair will visit at least one classroom session of all faculty new to SEU or underperforming faculty and provide an evaluation.
- 3) Continuing Faculty –The Dean or Chair shall visit at least one classroom session of all full time faculty and provide a written evaluation annually.
- 4) Rank Promotions – Ongoing quality classroom performance as well as careful attention and adherence to the PAC process will be critical factors in rank promotions.
- 5) “Best Ideas” Sessions – All faculty will be strongly urged to attend Best Ideas sessions. Beginning in fall 2009, the Effective College Teaching course will be discontinued. Beginning fall 2009, all faculty new to SEU will be required to attend at least 8 sessions of “Best Ideas” of the 16 offered annually and write a one page reflection on each of these eight sessions to be included in their PAR. At the discretion of the Deans and Department Chairs, underperforming faculty will also be required to attend at least 8 Best Ideas sessions. New or underperforming faculty will be required to implement at least two teaching ideas from the Best Ideas sessions, and to document the implementation and relative success in their Professional Activities Report (PAR).
- 6) New Faculty Orientation Committee – All new faculty are required to attend all 8 sessions of the New Faculty Orientation Committee during their first year and to write a reflection on “Faith and Learning” to be included in their PAR.

Approved, Academic Executive Committee – 12/3/2008