

Southeastern University's policy does not allow children in the workplace. This policy is based upon the commitment to maintain a professional atmosphere that will lessen the potential for interruption of work for the employee and co-workers, reduce personal and property liability for the organization, and to facilitate an excellent learning environment for our students.

Minor/dependent children are not permitted in the workplace after school or during their school breaks/vacations. A child who has an illness that prevents him/her from being accepted by a regular day care provider or from attending school, particularly a child with an infectious disease, should not be brought to the workplace under any circumstances. Employees of the university with dependent children are expected to plan for childcare during the hours they are working. Please note no child will be allowed to travel in Southeastern University owned or funded transportation. Failure to follow this and any other university policy could result in disciplinary action up and including termination.

Exception is made for university sponsored events which could include participation in summer camps or pre-approved community service hours.

As used in this policy, the terms "dependent," "minor" and "children" are defined as any individual who has not reached the age of 18. The university does not accept any liability for injuries to children who are on campus in violation of this policy.

Thank you for recognizing the importance of this policy for the protection of your children as well as protection for the university, and adhering to the university's policy prohibiting children in the work place.