

SEU

Who we are
becoming.





our mission

Equipping students to discover their divine design so they may serve the world through Christ-empowered learning, leading and living.

(Our Mission Statement in its current “under construction” state)

our values



Be Christ-Centered

Live the “Jesus Way” – love God and others.





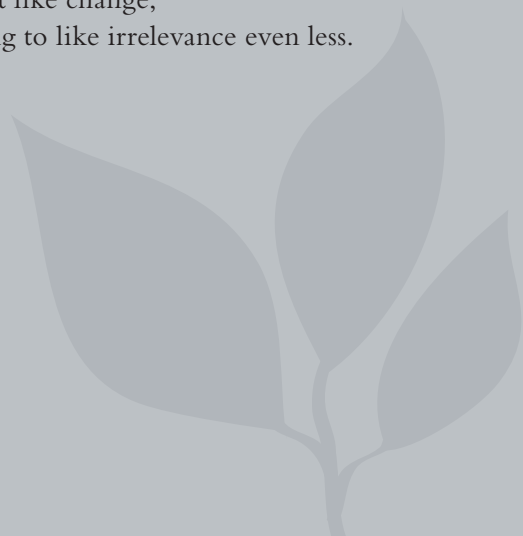
Be Collaborative

Ask questions. Listen. Celebrate others.



Be Open to Change

If we don't like change,
we're going to like irrelevance even less.





Be a Performer

Do the thing you have to do better than you have to do it.

Be a Decision-Maker

It's not hard to make decisions when you know what your values are.



Be Student-Focused

Seize every opportunity to inspire,
invest in and serve a student.



Be Courageous

Nothing will ever be attempted if all possible
objections must be overcome.





our actions



Be Christ-Centered

Our culture will be defined first and foremost as people who live out the Jesus Way – loving God and others.

- Make Jesus part of your life, not part of your job
- Be the same person in your home, on campus and in the community
- Participate in the Life Journal faithfully





Be Collaborative

Our culture will encourage people to collaborate freely, not be hierarchical, sharing information and decisions, and encouraging teamwork.

- Share the workload and the credit with others
- Make decisions through inviting input from others
- Listen
- Be brilliant AND humble
- Have lunch with a new person every week





Be Open to Change

Private higher education today assumes a great education. The great universities rise above the rest through innovating. Innovation means taking risks and embracing change – lots of change.

- Discover, maximize and unleash your Divine Design
- Welcome new challenges and solutions
- Try something at which you have a great chance of failing





Be a Performer

The contribution of high performers to low performers in an organization is typically 8 to 1. High performers do 8 times the work of low performers. We want high performers in every position. Our mission is too important to settle for anything less.

- Love what you do, share it with others
- Be an “above and beyond” person – help others across departments and colleges
- Aspire to move the mission forward not just to do your job
- Figure out a way to get to “yes”
- Choose to believe the best in people
- Feedback is how we learn and improve – welcome praise and critique
- Everyone is willing to do great things – be willing to do small things
- Pick up the trash off the floor





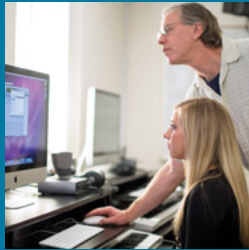
Be a Decision-Maker

High performing people produce growth. Growth produces chaos. The traditional solution for chaos is process and control. Implementation of process drives out the very high performing people that produced growth. High performing people thrive on freedom and responsibility – they like making decisions. While healthy systems and process are needed, too much process drives these high performing people away. We will constantly manage the tension between maintaining healthy levels of process and increasing freedom and responsibility as we grow so that we can continue to keep and attract high performing people.

- Try, fail, learn – a mistake is not fatal unless you fail to learn
- Innovate – initiate new ways to do what we do better
- Speak with clarity
- Execute with simplicity



Be Student-Focused



Never settle with satisfying our students – satisfaction is the given. They must become raving fans for life.

- Do for one what you wish you could do for all
- Greet as many students by name as you can
- Greet every guest on campus like they are the only person that matters
- Inspire students to develop their potential in and out of the classroom – attend students' games, performances and concerts
- Be a voice of encouragement and expectation





Be Courageous

Our people will say what they think even if it is controversial, make tough decisions without agonizing, take smart risks, and respectfully question actions inconsistent with our values. Unhealthy people create drama, courageous people prevent drama.

- Be genuine – have the courage to be who you are
- God's only limits are in the minds of men
- Don't be afraid to take a big step if one is needed; you can't cross a chasm with two small jumps



1. Commitment to calling

2. Consecration as a person, team,
and university

3. Commit to “Collins”

4. Cultivate a strong governing board

5. Create a mission-driven culture


6. Cast a culture of trust

7. Commit to a culture of stewardship

8. Contextualize leadership style

9. Be a constant champion of change



A stylized graphic of flames in shades of gray, rising from the bottom left and curving towards the right. The flames are composed of several thick, flowing shapes that create a sense of movement and heat.

We are the FIRE.

SOUTHEASTERN
UNIVERSITY